

Strategic Leadership Team Evaluation Results

March 2015

Number of SLT Team Members: 72

Number of surveys returned: 16

Response rate: 22%

1. Overall, SLT accomplished its purpose this year

31% Strongly agree

69% Agree

0% Disagree

0% Strongly disagree

- I really like the structure this year of the CAP updates with the post-its. Felt effective and efficient
- I very much enjoyed SLT this year
- I've only been here for the year, not a lot of perspective
- It would be appreciated if the work of the Exec Team was more transparent
- It was a great kick off year to learn the initial concepts and goals of each Cap
- Moves too slowly. Need to make more progress during year.
- First year on SLT, so this was a great learning experience. I like and appreciate the inclusion of all staff.
- Good launch for the new strategic plan
- This year was much better. The topics and evaluation of literature (articles) seemed worthwhile.
- There was a lot of information, but not much pressure on the Cap teams

2. "Plus" comments:

- Meetings in general felt very efficient and effective this year
- Liked the breakfast. Mix it up change with the yogurt the one time
- Like the same mix-max tables
- Tight and well planned agenda
- Mailing the materials in advance
- More concise presentations
- Less duplication from other meetings
- Connecting with others across the campus
- Welcome and comments from the President
- Mix-max discussion groups
- CAP feedback process
- Document distribution system
- Like the changing of the table groups – ability to meet and converse with variety of people
- Like table comments and recording
- Really like the environmental scanning
- Good opportunity to have dialogue with colleagues campus-wide
- Good format after all
- The healthy food options were good. Fruit and yogurt.
- Mark Champion's reports
- Review of various articles and how they impact us
- Open/Friendly atmosphere
- Very informative
- Food is always good

3. “Delta” comments:

- The work in the Ends teams felt less effective this year, but I am not exactly sure why. It felt like a repeat of the updates, but didn’t feel like we had much dialogue.
- Our Ends team seldom met. It would have been great to know this in advance.
- Encourage or allow an SLT member (or certain members) to delegate participation to someone else in the department
- Overlap in the Caps
- The monthly Cap team updates. Sometimes there is nothing to update in the past 30 days. Maybe every other month?
- Very cold in February
- Our table was constantly full. We couldn’t fit comfortably.
- When we give feedback to Caps, we need to 5 minutes between presentations for people to think and propose feedback. People only attend to one things at a time. Give them time if feedback is important.
- Sometimes there is need for more time for discussion and feedback.
- Mandating/suggesting monthly Cap team meetings
- Getting to know one another – making name placements to remember people’s names

4. Is anyone missing from SLT?

- Glad you have added Judith Larsen
- Mike Schavey from Experiential Learning
- Lori Cook from Admissions
- Check the SLT roster for VESP positions that might not be filled and make adjustments
- More student leaders should participate
- More student employees?

5. Suggested environmental scanning topics

- Competency based education
- How technology impacts education and learning
- Competency education
- GRCC Curriculum model – deepen the understanding of the product we offer
- Digital textbook adoption
- Competency based education
- Increase of Latino students in West Michigan and GRCC. How will we change to serve them?
- Would like to learn more about our other local institutions of higher education