

## College Action Project Worksheet for CAP Projects – March 2016 Update

**CAP: CAP #1.3.4: Support a leadership development program (Alpha Beta Omega) to support the success of the College's most challenged students (HLC P & C project).**

- Increase student participation
- Increase persistence and completion rates for students participating in the program

### CAP Champions:

- 1) Chris Sain
- 2) Andre Fields
- 3) Eric Williams

### Current CAP Team Members:

- 1) *Andre Fields* (Counselor/Advisor)
- 2) *Ennis Young* (Faculty)
- 3) *Oscar Neal* (Faculty)
- 4) *Mansfield Matthewson* (Dir. Of Purchasing)
- 5) *Geoffrey Beene* (Success Coach)
- 6) *Chris Sain* (Retention Coordinator)
- 7) *Rhondo Cooper* (Dir. Of Upward Bound)
- 8) *Eric Williams* (Exec. Dir. Of Equity Affairs)

1. Describe the **purpose** of this project including a description of the associated activities. (100 words or fewer)

*The purpose of this project is to enhance and expand the structure and functioning of the ABO model. This project will utilize both an empirical and theoretical approach to accomplish its agenda. This project will also place a deliberate focus on increasing institutional awareness, support and engagement with the ABO program.*

2. Describe the **goals** of this Action Project (in 100 words or fewer)

- **Goal #1:** Seek national funding for the ABO program.
- **Goal #2:** Increase the overall successful course completion rate, grade point average, and fall to fall retention rate of the collective ABO program.

What **measurable criteria** will be used to determine this project's success?

- *Criteria #1: The submission of two grants to major foundations (pending institutional approval).*
- *Criteria #2: The successful funding of at least one grant from a national funder.*
- *Criteria #3: Increased successful course completion rate (78%), grade point average (2.9) and fall to fall retention rate (70%).*

3. Please provide **results for your lead measures** to date (either tables or charts)

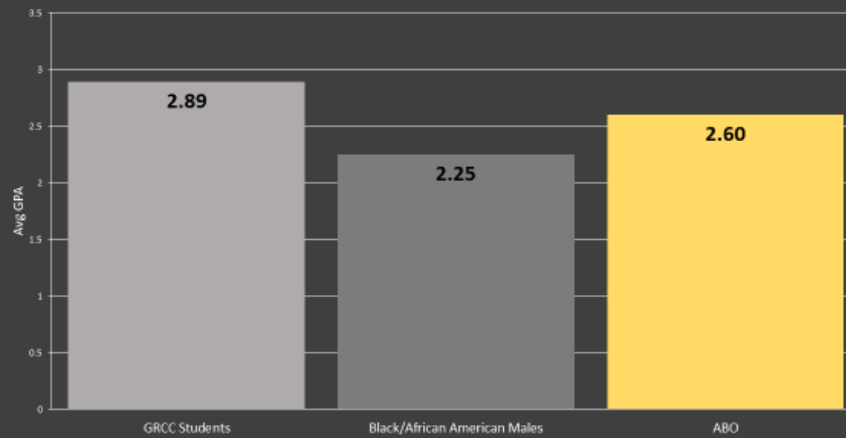
*The data below was taken from the Data Warehouse.*

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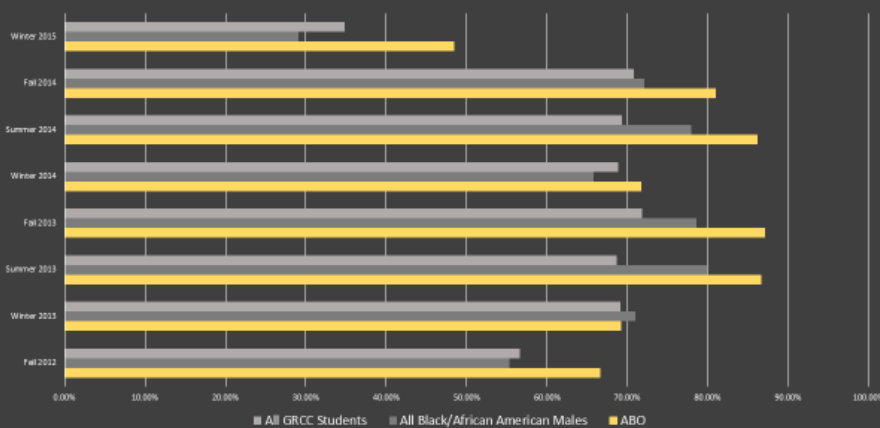
### 3-Year Academic Performance Summary: Successful Course Completion

SUBGROUP	NUMBER OF STUDENTS	COMPLETION RATE (C- or Higher)
ALL Students	16,566	72%
Asian	594	77%
White	11,493	75%
Hispanic	1,383	68%
American Indian	158	62%
Black	1,956	56%
Black Males	860	52%
Fall 2012 ABO Totals	16	71%
Winter 2013 ABO Totals	30	62%
Summer 2013 ABO Totals	30	80%
Fall 2013 ABO Totals	44	69%
Winter 2014 ABO Totals	62	70%
Summer 2014 ABO Totals	34	76%
Fall 2014 ABO Totals	69	75%
Winter 2015 Totals	71	70%

### Average Cumulative GPA



### Fall to Fall Retention





	Davenport University completed			
November, 2015	<ul style="list-style-type: none"> <li>• Second business w/part-time jobs is formalized</li> </ul>	Agreement is in place	Eric/Andre	
December, 2015	<ul style="list-style-type: none"> <li>• Response from Kellogg for funding</li> <li>• Prepare students for final exams</li> </ul>	Letter of rejection/approval Special Tutoring schedule	Eric  April Harvey, student tutor	
January, 2016	<ul style="list-style-type: none"> <li>• Collect data and write Fall 2015 update</li> <li>• Volunteered at MLK Event</li> </ul>	Report sent to Dr. Ender and donors	Eric	
February, 2016	<ul style="list-style-type: none"> <li>• Young, Black, and Professional Conference</li> <li>• Hidden Color Presentation</li> <li>• Mass Texting capabilities</li> <li>• Spectrum to hire 6 ABO students</li> <li>• E. Williams and A. Fields to present at ATD</li> <li>• Volunteered at Giants Banquet</li> <li>• Jonathan Jackson won a national partially Study Abroad scholarship</li> <li>• Visit to WMU with Trio</li> <li>• \$3,000 donation from Varnum</li> <li>• \$3,000 donation from Goodwill Industries</li> <li>• Summer registration event</li> <li>• M. Rupert and S. Cummings won Giant scholarships.</li> <li>• Uniform Days in honor of Black History Month</li> <li>• Spectrum Health provide Interview Skills Training</li> <li>• Sienna Heights Transfer Rep. visit</li> </ul>	Event held	Andre/Eric/Chris	
March, 2016	<ul style="list-style-type: none"> <li>• Begin implementation of grant fund programming</li> <li>• Summer students counseled and registered</li> <li>• Campus Visit to DU</li> <li>• GRPS Young Black Male Conference</li> </ul>	Know # of students enrolled	Andre	
April, 2016	<ul style="list-style-type: none"> <li>• Exam Prep event</li> </ul>	Special Tutoring	April Harvey, tutor	

	<ul style="list-style-type: none"> <li>• Campus visit to GVSU</li> <li>• ABO orientation and tour with Union High School students</li> </ul>	schedule		
May, 2016	<ul style="list-style-type: none"> <li>• Collect data and write Winter 2016 update</li> </ul>	Report sent to Dr. Ender and donors	Eric	
June, 2016	<ul style="list-style-type: none"> <li>• CLOSE OUT ABO CAP</li> </ul>			
July, 2016	<ul style="list-style-type: none"> <li>•</li> </ul>			

9. When will your Team meet? Please provide **Team meeting dates** for August 2015 to June 2016

*The ABO Advisory Team will meet monthly before ABO meetings. Those dates have yet to be set. Dates will be determined at first advisory meeting.*

10. Please check the response below that best describes this project:

This project will be completed by July 31, 2016 and should be closed

This project will be continued for the 2016-2017 academic year

The current activities for this project will be completed by July 31, 2016, but the CAP will continue for next year with additional initiatives

11. What **new CAPs** would your CAP team suggest as natural next steps to your current project?