

Student Success Update

COLLEGE ACTION PROJECTS

Project Title: Expand learning options to increase transfer, persistence, and completion through faculty and staff learning experiences with area employers.

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Purpose:

The purpose of this project is to develop a system that will support faculty and staff experiences in our greater community while also providing a simple mechanism to document, measure and share the impact of those experiences on faculty and staff development, as well as student learning. Faculty and staff will engage in activities in the community to connect theory and practice and bring an understanding from the world of the external community into the internal community to create improved student services and curricular enhancements that will support student persistence and completion.

Goals:

- To obtain a first-hand view of the occupational options, labor market needs, skill requirements, and standards for students learning through the direct experience in a company or organization.
- To translate this learning into improved work with students (ie: enhanced customer service, integrated curriculum, changed teaching methods, implemented processes, etc)
- To build relationships with the community who may continue their relationships with students through continued experiential learning opportunities and or employment.
- To increase the number of formal college/community partnerships.



GRCC

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RESULTS

In the Winter of 2012, a survey was distributed to all faculty and staff. The purpose of the survey was to gauge interest in participating in an externship program as well as any preferences that the GRCC community had when developing this opportunity. The results of the survey were used to form the specifics of the externship program.

Would you find value in participating in a faculty/staff externship at a local company in your discipline?	Yes 75%	No 25%		
Would you prefer that GRCC place you in a company or you identify the company?	GRCC Placement 27%	Faculty/Staff Placement 73%		
Please rank the semester in terms of first choice (1), second choice (2) and third choice (3) that a faculty/staff externship would be most convenient for you.		1 st choice	2 nd choice	3 rd choice
	Fall	14%	40%	46%
	Winter	23%	55%	21%
	Summer	70%	3%	27%
How long would you consider adequate to gain the depth and knowledge of the industry in which you would be placed?	1-2 weeks		21%	
	3-5 weeks		40%	
	6-10 weeks		21%	
	An entire semester		17%	
Would you be willing to participate in this program with no additional financial support except your current salary?	Yes 76%	No 24%		



The CAP team has developed the faculty/staff externship and is currently accepting applications at www.grcc.edu/externship for the summer 2013 semester. Deadline for applications is March 30. All applicants will be notified of their status no later than April 30.

Relationship to Other Projects (if applicable):

6.1.1 CAP could be closely related to:
5.2.3 CAP (Strengthen faculty professional development programs and processes)