

Memorandum of Understanding

Between

Grand Rapids Community College

And

Grand Rapids Community College Faculty Association

This Memorandum of Understanding ("MOU") is made by and between Grand Rapids Community College ("College") and the Grand Rapids Community College Faculty Association ("Association") (collectively, "the Parties"), for the purpose of memorializing the Parties' agreement to designate December 23, 2024 as a College holiday on a one-time, non-precedential basis.

The Parties mutually agree as follows:

1. The Parties' contract contains an Appendix ("Appendix A") setting forth various calendars, including an Academic Calendar. The Parties' contract also contains several provisions regarding holidays observed by the College.
2. In recognition of the service provided by Faculty Members throughout the current fiscal/contract year, the Parties agree that it is appropriate to provide Association employees with an additional holiday on December 23, 2024.
3. This MOU will serve to amend the Parties' contract, including the calendars for the 2024-2025 contract/academic year set forth in Appendix A, to designate December 23, 2024 as a College-observed holiday (involving the College's closure) for the fall 2024 semester.
4. Faculty members who would otherwise be eligible under the contract to receive compensation related to December 23, 2024 in the absence of the holiday designated by this MOU will be compensated pursuant to regular contract processes.
5. This MOU shall not alter or amend the Parties' contract in any way except as specified herein.
6. This MOU shall not be precedent-setting.

*Mike Light*

Mike Light  
President, Faculty Association

11/13/2024

Date

*Sheila Jones*

Dr. Sheila Jones  
Provost and Executive Vice President  
of Academic Affairs

11/15/24

Date