

Memorandum of Understanding  
Between  
Grand Rapids Community College  
And  
Grand Rapids Community College Faculty Association

This Memorandum of Understanding (“MOU”) is made by and between Grand Rapids Community College (“College”) and the Grand Rapids Community College Faculty Association (“Association”) (collectively, “the Parties”), for the purpose of revising a provision contained within the Parties’ collective bargaining agreement (“contract”) to reflect current integrated and academic reading and writing courses offered by the College with regard to their inclusion in Faculty Members’ base loads.

The Parties mutually agree as follows:

1. The Parties’ contract includes a Section regarding workloads, a portion of which identifies the “base loads for full-time faculty members” (the “Baseload Provision”). (Art. 6 § (B)(1)).
2. In relevant part, the Baseload Provision sets forth the number of contact hours which shall comprise a base load for Classroom Faculty Members with “academic year” contracts, including a specific provision regarding the number of contact hours comprising a base load for Classroom faculty members whose load is made up of composition and/or integrated reading and writing classes. (Art. 6 § (B)(1)(a)).
3. Recognizing that reading and writing courses offered by the College have changed during the term of the Parties’ contract, the Parties agree to amend Article 6, Section (B)(1)(a) to provide as follows:
  - a. Classroom faculty members with “academic year” contracts: fifteen (15) contact hours per semester for a total of thirty (30) contact hours or equivalent, per academic year. Assignment of twelve (12) contact hours in a semester of composition, integrated reading and writing (IRW), and/or academic reading and writing (ARW) classes will constitute a full load. Current composition courses are: BA 101; EN 100, 101, 102, 241, 246, 247, and 248; and JR 251 and 252. Current IRW and ARW courses are: IRW 097, 098, and 099; and ARW 100.
4. This MOU shall not alter or amend the Parties’ contract in any way except as specified herein.
5. This MOU shall not be precedent-setting.

Mike Light

Mike Light  
President, Faculty Association

7/11/24

Date

Sheila Jones

Dr. Sheila Jones, Ph.D.  
Provost and Executive Vice President  
of Academic Affairs

July 15, 2024

Date