## GRAND RAPIDS COMMUNITY COLLEGE

## AGENDA OF BOARD OF TRUSTEES



MONDAY, AUGUST 19, 2024 4:15 PM BOARD CHAMBERS 143 BOSTWICK NE GRAND RAPIDS, MI

# GRAND RAPIDS COMMUNITY COLLEGE BOARD OF TRUSTEES



Brandy Lovelady Mitchell, Ed.D Chairperson 2026



Kathleen Bruinsma, J.D. Vice Chairperson 2028



Sheryl Siegel, B.A. Treasurer 2024



Daniel Williams, Ed.D Secretary 2026



Kenyatta Brame, J.D. Trustee 2028



David J. Koetje, M.A. Trustee 2024



Salvador Lopez, M.S. Trustee 2028



Charles W. Lepper, Ph.D. President

Minutes of this and all proceedings of the board may be obtained in the office of the Board of Trustees; GRCC DeVos Campus, Administration Building, Room 202; 415 Fulton St. E; Grand Rapids, MI 49503; Phone (616) 234-3901.

161299 02/24

#### GRAND RAPIDS COMMUNITY COLLEGE REGULAR BOARD OF TRUSTEES MEETING MONDAY, AUGUST 19, 2024

#### **ORDER OF BUSINESS**

#### I. Call to Order

- a. Call to Order
- b. Introduction of Guests
  - i. Board of Trustees
  - ii. President

#### II. Board Business

- a. Review of Agenda and approval of additions, deletions, or re-arrangements.
- b. Open Comments (Limited specifically to comments related to board agenda items.)
- c. Special Order of Business (New Business)
  - i. Michigan New Job Training Agreement (MNJT) Coastal Container
- d. Consent Items (These items will be adopted as a group without specific discussion. Recommended that the following items be approved as presented.)
  - i. Minutes of previous meetings, Grant Awards/Requests, Personnel Transactions, & Financial Transactions
    - a. Minutes from June 5<sup>th</sup> work session and budget work session, June 10<sup>th</sup> regular meeting, and August 8<sup>th</sup> retreat.
    - b. Grants GRCC received June July 2024
- e. Action Items
  - i.Purchases Over \$100,000

#### III. Reports

- a. President's Report
  - i. Monitoring Reports
  - ii. Institutional Reports
    - a. Marketing Plan
  - iii. Finance Update
- b. Student Government Association Report (quarterly)
- c. Faculty Association Report
- d. Foundation Report (quarterly)
- e. Board Chair Report

#### **IV.** Community Connections

- a. Communications to the Board
- **V. Open Comment** (Faculty, staff, students, and the Public are invited to address the Board on any matter.)
- VI. Final Board Comments
- VII. Adjournment

#### Next Meeting of the Board:

- Monday, September 16, 2024 Regular Board Meeting
- Monday, October 21, 2024 Work Session & Regular Board Meeting

#### **CALL TO ORDER**

- A. Call to Order
- B. Introduction of Guests

#### **BOARD BUSINESS**

- A. Review of Agenda and approval of additions, deletions, or re-arrangements
- B. Open Comments (Limited specifically to comments related to board agenda items.
- C. Special Order of Business
  - a. Michigan New Jobs Training Agreement (MNJT) Costal Container
- D. Consent Items

Minutes of previous meetings, Grant Awards/Requests, Personnel Transactions, & Financial Transactions

- a. Minutes from June 5<sup>th</sup> work session, June 10<sup>th</sup> regular meeting and August 8<sup>th</sup> retreat
- b. Grants received from June July 2024

The Financial Aid Department received the FAFSA Frenzy from the Michigan	\$10,000
College Access Network (MCAN) to assist them in conducting FAFSA events	
throughout the summer.	
The American Association of Community Colleges, in partnership with the All	\$5,000
Within My Hands Foundation, awarded the Workforce Training unit its sixth	
continuation of the Metallica Scholars grant. This program provides tuition	
support for non-traditional students in the welding program.	
Play and Learn GRCC received a grant to continue delivering play and learn	\$507,224
services in the community as part of the suite of programs funded through the	
Ready by Five millage.	
The Workforce Training unit received its annual continuation of the Older	\$17,700
Americans Act grant. This grant supports the Arthritis Foundation Aquatics and	
Enhanced Fitness programs, which help participants to maintain independence	
through increased and/or maintained physical fitness.	
The Workforce Training unit received its annual continuation of the Kent	\$9,900
County Senior Millage grant that supports fitness classes for senior citizens.	
The Workforce Training unit received an Innovative Water Infrastructure	\$1,000,000
Workforce Development grant from the Environmental Protection Agency to	
support training for, and public awareness of, water/wastewater occupations.	

#### PERSONNEL REPORT

(Includes in-process transactions June 1 to August 1, 2024)

# **WELCOME TO GRCC New Hires:**

Wilson Barajas

Mathematics, Assistant Professor Effective date: August 19, 2024

**Todd Symington** 

Psychology, Temp Assistant Professor

Effective date: August 19, 2024

Judith Graham

Computer Information Systems,

**Assistant Professor** 

Effective date: August 19, 2024

Katherine Waltz

Secchia Institute for Culinary, Assistant

Professor

Effective date: August 19, 2024

Tyler Brock

Custodians, Custodian I, 2nd Shift, ATC

Effective date: August 19, 2024

Yasmin Gant

Custodians, Custodian I, 3rd Shift, CSC

Effective date: August 19, 2024

**Aaron Stewart** 

Human Resources, Human Resources

**Business Partner** 

Effective date: August 12, 2024

Tanya Klunder

Human Resources, Payroll Manager

Effective date: August 12, 2024

Hope Carns

Customer Support, Support Technician

Level 1

Effective date: August 5, 2024

Shasta Boerman

Promise Zone, Promise Zone Success

Coordinator

Effective date: August 5,2024

Mary Lawrence

Promise Zone, Grand Rapids Promise

Zone Success Coordinator

Effective date: August 5, 2024

Whitney Saganski

Early Childhood Learning Laboratory,

Early Childhood Learning Laboratory

Instructor

Effective date: July 22, 2024

Vladislav Chasnyk

Job Training & Workforce Training,

Senior Program Manager

Effective date: July 15, 2024

Andromeda Rodriquez

Student Financial Services, Support

Professional

Effective date: July 8, 2024

Sarah DeWent

Mechanical & Architectural Design

and Computer Information Systems,

Support Professional

Effective date: June 17, 2024

## CONGRATULATIONS ON YOUR NEW POSITION

Justine Bryant

Transfer to: Language and Thought,

**Assistant Professor** 

Transfer from: Language and Thought,

Adjunct

Effective date: August 19, 2024

Charles Purvis

Transfer to: Custodian, Custodian II, 3rd

Shift, Music Center

Transfer from: CEBA, Custodian II, 3rd Shift, Calkins Science Center, Custodian

Effective date: August 19, 2024

Caitlin VanBragt

Transfer to: Promise Zone, Promise

Zone Success Coordinator

Transfer from: Temp/No Benefits, Tutor,

Academic Support and Tutoring

Services

Effective date: August 19, 2024

Linzi Grover

Transfer to: Custodian, Custodian I, 3rd

Shift, Calkins Science Center

Transfer from: CEBA, Custodian I, 3rd

Shift, DeVos Campus, Custodian Effective date: August 19, 2024

Misty McClure-Anderson

Transfer to: Human Resources, HR

**Operations Manager** 

Transfer from: President's Office, Chief

of Staff

Effective date: August 12, 2024

Corri Sandwick

Transfer to: Mechanical & Arch Design,

**Assistant Professor** 

Transfer from: Adjunct/Faculty, Adjunct, Mechanical & Arch Design

Effective date: August 19, 2024

Jennifer Struik

Transfer to: Secchia Institute for Culinary, Assistant Professor Transfer from: Adjunct/Faculty,

Adjunct, Secchia Institute for Culinary

Effective date: August 19, 2024

Kristina Kozub

Transfer to: Academic Advising & Transfer Center, Assistant Professor Academic Advisor, Lakeshore Campus

Transfer from: Faculty/Adjunct,

Academic Advisor, Acad. Advising &

Transfer Ctr.

Effective date: July 29, 2024

Joel Bera

Transfer to: Promise Zone, Grand Rapids Promise Zone Success

Coordinator

Transfer from: Early Childhood Learning Laboratory, Assistant to

**Preschool Instructor** 

Effective date: July 29, 2024

Jaqueline Araiza

Transfer to: Lakeshore, Lakeshore

**Operations Manager** 

Transfer from: Admissions, Admissions

and Enrollment Coordinator Effective date: July 29, 2024 John VanElst

Transfer to: Workforce Training, Interim

Dean School of Workforce Training Transfer from: Workforce Training,

Associate Dean

Effective date: July 24, 2024

Scott Mattson

Transfer to: Workforce Training, Interim Associate Dean School of Workforce

Training

Transfer from: Job Training, Job Training and Construction Trades

Manager

Effective date: July 24, 2024

Thomas Maier

Transfer to: Custodians, Parking Ramp

Service Employee

Transfer from: Custodian, and

Custodians

Effective date: July 8, 2024

Stephen Veneklase

Transfer to: Custodians, Assistant Parking Ramp Service Employee Transfer from: Custodians, Custodian

Effective date: July 8, 2024

Cynthia Browne

Transfer to: Library & Learning Commons, Support Professional Transfer from: Library & Learning Commons, Support Professional Effective date: June 17, 2024

Christopher Remley

Transfer to: Student Records,

Associate Registrar

Transfer from: Student Records,

Interim Associate Registrar Effective date: June 10, 2024

#### **Separation**

David DeBoer

Financial Aid, Executive Director of

Financial Aid

Effective date: December 24, 2024

Isabel Wemmer

Disability Support Services, Support

Professional

Effective date: September 14, 2024

Cleamon Moorer

Business & Industry, Dean, School of

**Business and Industry** 

Effective Date: August 30, 2024

Samira Kimo

Training Solutions, Educational Training

**Specialist** 

Effective Date: August 24, 2024

Eric Schuemann

Biological Science, Lab Assistant Effective Date: August 17, 2024

Andromeda Rodriquez

Student Financial Services, Support

Professional

Effective Date: August 10, 2024

Fabiola Garcia

Early Childhood Learning Lab, Support

Professional

Effective Date: August 10, 2024

Joy Gallup

Training Solutions, Job Developer Effective Date: August 3, 2024

Michelle Hamilton

People, Culture and Equity, Director of

**EO** Compliance

Effective Date: August 3, 2024

Delicia Bonto

Human Resources, Support Professional

Effective date: July 27, 2024

**Beth Martinez** 

Nursing, Support Professional

Effective date: June 8, 2024 (updated)

#### **Retirements:**

Mary Jo Chisholm

Enterprise Applications, Director of Administrative Enterprise Applications

Effective Date: December 7, 2024

Paul Parks

Enrollment Center, Support Professional

Effective date: September 7, 2024

Julie Parks

Workforce Training, Dean & Executive

Director of Workforce Training

Effective date: August 8, 2024

Ella Bainbridge

Training Solutions, Education &

**Promotions Specialist** 

Effective date: August 2, 2024

#### Purchases \$25,000-\$100,000

#### a. General Fund

1) Purchase order issued to provide payment for service agreement for chiller and equipment maintenance.

**Requestor:** Jim Vandokkumburg - Facilities

**Expenditure:** \$46,000.00 (2271-11)

**Disposition:** New Purchase

**Supplier:** Trane Commercial Systems

La Crosse, WI

Source of Funds: General Fund Bid: No, Sole Source

2) Purchase order issued to provide payment for Panopto software renewal for FY25.

**Requestor:** Jeff VanderVeen – Information Technology

Expenditure: \$38,959.80 (2271-11)
Disposition: Renewal Purchase

Supplier: Panopto

Pittsburgh, PA

Source of Funds: General Fund Bid: No, Sole Source

3) Purchase order issued to provide payment for advertising for student recruitment during the Olympics, Cable TV and streaming OTT.

Requestor: Lyndsie Post – Marketing and Communication

**Expenditure:** \$54,949.00 (2530-11)

**Disposition:** New Purchase

**Supplier:** Effectv

Philadelphia, PA

Source of Funds: General Fund Bid: No, Sole Source

4) Purchase order issued to provide payment for billboard advertising in GR and Holland for FY25.

Requestor: Lyndsie Post – Marketing and

Communications

**Expenditure:** \$42,000.00 (2530-11)

**Disposition:** New Purchase

**Supplier:** Outfront Media

Grand Rapids, MI

Source of Funds: General Fund Bid: No, Sole Source

5) Purchase order issued to provide payment for replacement Yealink VoIP phones.

**Requestor:** Jeff VanderVeen – Information and

**Technology** 

Expenditure: \$29,051.49 (2822-11)
Disposition: Replacement Purchase

**Supplier:** GovConnection

Dakota Dunes, SD

Source of Funds: General Fund

Bid: Yes, CNR-01483 (E&I contract)

#### b. Other Special Funds

1) Purchase order issued to provide payment to West Michigan Works per HRSA 24 Grant Fund.

**Requestor:** Julie Parks – M-Tec

**Expenditure:** \$40,628.00 (2271-51-HRSA24)

**Disposition:** New Purchase

**Supplier:** West Michigan Works

Grand Rapids, MI

Source of Funds: Grants

Bid: No, Sole Source

2) Purchase order issued to provide payment to reimburse grant partner for FY24 tuition cost for GEAR UP.

Requestor: Steve Beauclair – Gear Up Wyoming Expenditure: \$33,031.89 (2559-51-GEARUPWY24))

**Disposition:** New Purchase

**Supplier:** Wyoming Publice School

Wyoming, MI

Source of Funds: Grants
Bid: No, Sole Source

#### ACCOUNTS: KEY:

11 – General Fund

\* MBE

14 – Auxiliary Fund

\*\* WBE

15 – Designated Fund

42 – Bonds, Plant Fund

51 – Grants

\*\*\*\* MLBE

\*\*\*\* WET

91 – Agency Funds

# - Non Responsive Bid

Sole Source: A single supplier that controls the supply of products or services in a defined market. Typically the product of market conditions such as: technology leadership, patent protection, limited or exclusive distributorship, etc.

NTE - Not to exceed

Single Source: Supplier selection is determined by objective business decisions such as: leveraged volume purchase contracts, standardization programs, OEM (original equipment manufacturer) parts/service, just in time delivery requirements, etc.

#### GRAND RAPIDS COMMUNITY COLLEGE 2023-2024 GENERAL OPERATING FUND BUDGET REPORT FOR THE PERIOD ENDED JUNE 30, 2024

	ADOPTED	2023/2024 ACTUAL	
GENERAL OPERATING	BUDGET	6/30/2024	PERCENTAGE
REVENUE:			
TUITION	42,126,000	42,571,364	101.06%
FEES	7,325,000	7,236,552	98.79%
PROPERTY TAX	40,919,000	41,567,741	101.59%
STATE AID	34,500,000	35,254,838	102.19%
INTEREST	1,000,000	1,823,336	182.33%
MISCELIANEOUS	1,650,000	1,622,999	98.36%
TOTAL REVENUE	127,520,000	130,076,830	102.01%
EXPENSE:			
SALARIES:			
INSTRUCTION	32,685,000	32,294,068	98.80%
COUNSELING	2,070,000	2,111,392	102.00%
LIBRARIAN	620,000	614,750	99.15%
ADMINISTRATION	5,920,000	5,351,167	90.39%
ADMINISTRATIVE SUPPORT	1,310,000	1,254,460	95.76%
TECHNICAL SUPPORT	9,850,000	9,258,545	94.00%
SECRETARIAL	5,210,000	4,615,144	88.58%
BLDG OPERATIONS	4,940,000	4,572,860	92.57%
STUDENT ASSISTANT	1,350,000	1,249,298	92.54%
EST SAVINGS ON OPEN POSITIONS	(500,000)		
TOTAL SALARIES	63,455,000	61,321,684	96.64%
NON-SALARY:			
FRINGE BENEFITS	39,749,000	39,157,243	98.51%
CONTRACTED SERVICE	5,078,930	4,776,243	94.04%
SUPPLIES & REPAIRS	5,304,363	5,163,139	97.34%
UTILITIES & RENT	4,658,000	3,553,843	76.30%
TRANSFERS	5,494,875	12,157,641	221.25%
OTHER COSTS	3,121,579	3,141,836	100.65%
EQUIPMENT	327,863	299,070	91.22%
CONTINGENCY	300,000		0.00%
EST SAVINGS ON CONTROLLABLES	(500,000)		
TOTAL NON-SALARY	63,534,610	68,249,015	107.42%
TOTAL EXPENSE	126,989,610	129,570,699	102.03%
NET REVENUE (EXPENSE)	530,390	506,131	

#### GRAND RAPIDS COMMUNITY COLLEGE 2023 - 2024 DESIGNATED FUND BUDGET REPORT FOR PERIOD ENDING JUNE 30, 2024

		2023 - 2024	
	ADOPTED	ACTUAL	
DESIGNATED	BUDGET	6/30/24	PERCENTAGE
REVENUE:			
CONTRACTED TRAINING	2,245,757	2,673,090	119.03%
OTHER MISCELLANEOUS LOCAL	1,320,936	967,013	73.21%
TOTAL REVENUE	3,566,693	3,640,103	102.06%
EXPENSES:			
SALARIES			
INSTRUCTION	544,800	685,017	125.74%
ADMINISTRATION	849,139	655,030	77.14%
CUSTODIANS & SECURITY	55,500	24,688	44.48%
SECRETARIAL	13,795	16,773	121.59%
STUDENT ASSISTANTS	32,025	11,341	35.41%
TOTAL SALARIES	1,495,259	1,392,848	93.15%
NON-SALARY			
FRINGE BENEFITS	457.454	500,556	109.42%
CONTRACTED SERVICES	457,454 1,259,700	1,340,086	109.42%
SUPPLIES & REPAIRS	711,815	623,579	87.60%
UTILITIES & RENTALS	1,650	023,579	0.00%
CAPITAL OUTLAY	19,100	68	0.36%
TRANSFERS	(184,875)	(184,875)	
OTHER	62,187	82,112	132.04%
TOTAL NON-SALARY	2,327,031		101.48%
TOTAL EXPENSE	3,822,290	3,754,375	98.22%
TO THE ENT LINE	3,022,230	5,154,515	30.22 /0
NET REVENUE (EXPENSE)	(255,597)	(114,272)	

#### GRAND RAPIDS COMMUNITY COLLEGE BUILDING & SITE FUND - GENERAL FOR PERIOD ENDED Jun 30, 2024

	ADOPTED	ACTUAL	
	BUDGET	6/30/24	PERCENTAGE
REVENUE:			
PROPERTY TAXES	10,900,000	10,959,389	100.54%
INVESTMENT INTEREST	1,300,000	3,479,856	267.68%
TRANSFER FROM GENERAL FUND	4,500,000	6,500,000	144.44%
DONATIONS	1,900,000	1,720,491	90.55%
FACILITIES FEE	1,900,000	1,860,840	97.94%
TOTAL REVENUE	20,500,000	24,520,576	119.61%
EXPENSES:			
MAINTENANCE & OTHER	7,575,000	5,805,188	76.64%
LRC RENOVATION	100,000	256,738	256.74%
FORD REC CENTER	12,500,000	314,073	2.51%
ELEVATORS	1,000,000	844,375	84.44%
OTHER PROJECTS	127,000	127,629	100.50%
TRANSFERS TO DEBT FUND	2,915,000	2,915,000	100.00%
TOTAL EXPENSES	24,217,000	10,263,001	42.38%
NET REVENUE (EXPENSE)	(3,717,000)	14,257,575	

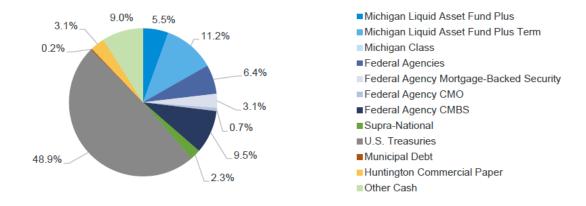
# GRAND RAPIDS COMMUNITY COLLEGE BUILDING & SITE FUND - DEBT RETIREMENT FOR PERIOD ENDED Jun 30, 2024

	ADOPTED	ACTUAL
	BUDGET	6/30/24
REVENUE:		
TRANSFER FROM PLANT - FACILITIES FEE	1,981,622	1,979,839
TRANSFER FROM PLANT - GENERAL	933,378	935,161
TOTAL REVENUE	2,915,000	2,915,000
EXPENSES:		
2019 ISSUE (2009 REFUNDING)		
PRINCIPAL	700,000	700,000
INTEREST	230,250	224,417
OTHER EXPENSE	500	500
SUBTOTAL	930,750	924,917
2020 ISSUE (2012 REFUNDING)		
PRINCIPAL	1,760,000	1,760,000
INTEREST	221,122	219,339
OTHER EXPENSE	500	500
SUBTOTAL	1,981,622	1,979,839
TOTAL EXPENSES	2,912,372	2,904,756
NET REVENUE (EXPENSE)	2,628	10,244

### Period Ended July 31, 2024

### **Aggregate Cash and Investments**

Security Type	Market Value	% of Total
Michigan Liquid Asset Fund Plus	\$7,399,677	5.5%
Michigan Liquid Asset Fund Plus Term	\$15,000,000	11.2%
Federal Agencies	\$8,505,036	6.4%
Federal Agency Mortgage-Backed Security	\$4,084,275	3.1%
Federal Agency CMO	\$941,059	0.7%
Federal Agency CMBS	\$12,633,016	9.5%
Supra-National	\$3,121,329	2.3%
U.S. Treasuries	\$65,314,420	48.9%
Municipal Debt	\$310,048	0.2%
Huntington Commercial Paper	\$4,187,018	3.1%
Other Cash	\$11,998,647	9.0%
Total	\$133,494,525	100.0%



The above information includes all the College's cash and investments.

#### **ACTION ITEMS**

#### E. Purchases Over \$100,000

#### a. General Fund

No General Fund over \$100,000.00 to report for July 2024.

#### b. Other Special Funds

1) Request permission to issue purchase order to provide payment for Strengthening Community Colleges grant to coordinated activities FY25.

**Requestor:** Julie Parks – M-Tec

**Expenditure:** \$126,750.00 (2271-51-SCC)

**Disposition:** New Purchase

Supplier: West Michigan Works

Grand Rapids, MI

Source of Funds: Grants

Bid: No, Sole Source

NOTE: Below purchases were previously approved by Chairperson Lovelady Mitchell and President Lepper in the absence of a July board meeting.

1) Purchase order issued to provide additional expenses for A/E and CM services for the LRC Capital Outlay Project.

Requestor: Jim Vandokkumburg

**Expenditure:** \$1,600,000.00 (2810-42-LRCRENO)

New Project Total: \$35,000.000.00

Disposition: Construction Purchase Supplier: Progressive AE – A/E

Pioneer Construction - CM

Grand Rapids, MI

Source of Funds: Plant Fund/Capital Outlay

Bid: Yes, RFP #2324-12338 (A/E) and RFP #2324-12345 (CM)

2) Purchase order issued to provide payment for replacement windows for the west elevation of CPP.

Requestor: Jim Vandokkumburg - Facilities Expenditure: \$485,500.00 (2330-42-GENERAL)

**Disposition:** Replacement Purchase

Supplier: Vos Glass

Grand Rapids, MI

Source of Funds: Plant Fund

Bid: Yes, RFP #2324-4120

3) Purchase order issued to provide payment for retroactive elevator modernization across campus.

Requestor: Jim Vandokkumburg - Facilities

**Expenditure:** \$4,000,000.00 (2810-42-ELEVATORS)

Already approved earlier \$403,100.00

Disposition: Replacement Purchase Supplier: Granger Construction

Lansing, MI

Source of Funds: Plant Fund

Bid: Yes, RFP #1920-5226

## ACCOUNTS: 11 – General Fund \* MI

11 – General Fund \* MBE 14 – Auxiliary Fund \*\* WBE 15 – Designated Fund \*\*\* M/WBE 42 – Bonds, Plant Fund \*\*\*\*MLBE

51 – Grants # Non Responsive Bid 91 – Agency Funds NTE - Not to exceed

Sole Source: A single supplier that controls the supply of products or services in a defined market. Typically the product of market conditions such as: technology leadership, patent protection, limited or exclusive distributorship, etc.

Single Source: Supplier selection is determined by objective business decisions such as: leveraged volume purchase contracts, standardization programs, OEM (original equipment manufacturer) parts/service, just in time delivery requirements, etc.

#### **REPORTS**

- A. President's Report Dr. Lepper
  - i. Monitoring Reports
  - ii. Institutional Reports
    - a. Marketing Plan Executive Director of Marketing and Communication, Lyndsie Post
  - iii. Finance Update Vice President of Finance and Administration, Lisa Frieburger
- B. Student Government Association Report (quarterly) None at this time.
- C. Faculty Association Report None at this time.
- D. Foundation Report (quarterly) None at this time.
- E. Board Chair Report

#### **COMMUNITY CONNECTIONS**

A. Communications to the Board – Communication from former faculty member.

#### **GRCC EVENTS**

Event: GRCC Theater Open House/ Season Announcement

Date: Tuesday, September 3

**Time:** 1-4 p.m.

**Location:** Spectrum Theater Lobby **Hosted by**: Theater Department

Open to the public: Yes, intended for students, but everyone is welcome-contact

Jonathan Wheeler at (616) 234-3387

Admission: tickets can be purchased at atgr.ludus.com

**Event:** GRCC Sheriff's Corrections Academy Graduation

Date: Thursday, September 12

Time: 6-7 p.m. Location: 168 ATC

Hosted by: Criminal Justice Department

Open to the public: Yes – contact Rachel Crapo at (616) 234-4280

Admission: Free

Event: POTUS, Or Behind Every Great Dumba\*\*\* Are Seven Women Trying To Keep

Him Alive

**Date:** September 12 through September 21 **Time:** 7:30 p.m./ Sunday Matinee: 3 p.m.

**Location:** Spectrum Theater **Hosted by:** Actors' Theatre

Open to the public: Yes - contact Jonathan Wheeler at (616) 234-3387

Admission: tickets can be purchased at atgr.ludus.com

Event: GRCC Music Presents: Department Faculty Recital

Date: Thursday, September 19

**Time:** 7-8 p.m.

**Location:** 200 Music Center **Hosted by:** Music Department

Open to the public: Yes – contact Donovan Rose at (616) 234-3940

Admission: Free

**Vision:** GRCC provides relevant educational opportunities that are responsive to the needs of the community and inspires students to meet economic, social and environmental challenges to become active participants in shaping the world of the future.

**Mission:** GRCC is an open access college that prepares individuals to attain their goals and contribute to the community.

#### Values:

**Excellence** – We commit to the highest standards in our learning and working environment.

**Diversity** – We create an inclusive, welcoming, and respectful environment that recognizes the value, diversity, and dignity of each person.

**Responsiveness** – We anticipate and address the needs of students, colleagues, and community.

**Innovation** – We seek creative solutions through collaboration, experimentation, and adaptation.

**Accountability** – We set benchmarks and outcomes to frame our decision-making, measure our performance, and evaluate our results.

**Sustainability** – We use resources in responsible ways to achieve balance among our social, economic, and environmental practices and policies.

**Respect** – We treat others with courtesy, consideration, and civility.

**Integrity** – We commit to GRCC values and take personal responsibility for our words and actions.

#### **Strategic Goals:**

**Strategic Goal #1: Teaching and Learning**— The College develops curriculum and curriculum delivery, and supports instruction that measurably improves student learning.

**Strategic Goal #2: Completion and Transfer** – The College sustains and continuously improves our focus on successful student goal achievement whether that be completion of a degree/ credential, transfer to another college, or personal interest/skill attainment

**Strategic Goal #3:** The College works to create and support equitable practices across the institution to remove barriers and ensure high comparable outcomes for all identifiable groups.

**Strategic Goal #4:** The College seeks to positively impact the community by educating and training students with relevant skills so that they are retained in the service region holding living-wage jobs, as well as through collaborations/ events with education and community partners.

**Strategic Goal #5:** The College effectively plans for and uses our resources to preserve and enhance the institution.

Grand Rapids Community College creates an inclusive learning and working environment that recognizes the value and dignity of each person. It is the policy and practice of GRCC to provide equal educational and employment opportunities regardless of age, race, color, religion, marital status, sex/gender, pregnancy, sexual orientation, gender identity, gender expression, height, weight, national origin, disability, political affiliation, familial status, veteran status or genetics in all programs, activities, services, employment and advancement including admissions to, access to, treatment in, or compensation in employment as required by state and federal law. GRCC is committed to reviewing all aspects of GRCC programs, activities, services and employment, including recruitment, selection, retention and promotion to identify and eliminate barriers in order to prevent discrimination on the basis of the listed protected characteristics. The college will not tolerate any form of retaliation against any person for bringing charges of discrimination or participating in an investigation. Further information may be obtained from the EEO Office or the Office of General Counsel, 143 Bostwick Avenue NE, Grand Rapids, MI 49503-3295.

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