

# **AGC Decision Report**

Interim Policy, July 30, 2024

## **8.30 Student Code of Conduct Policy**

### **Decision**

In order to comply with updated federal Title IX regulations that go into effect on August 1, 2024, the Provost is issuing an interim policy update so that the appropriate language is incorporated into the Student Code of Conduct document.

There is no revision to the policy statement. The Student Code of Conduct document is revised under this interim policy process as follows:

#### *Section 1: Student's Rights & Responsibilities*

- Addition of ancestry to Rights section in the sentence listing the several protected categories as stated in the GRCC Equal Opportunity and Nondiscrimination Policy

#### *Section 2: General Conduct, Item 6. Discrimination*

- Addition of ancestry similar to the above change
- Updated language for Section 2.6.a.1.-4.regarding prohibited discrimination

#### *Section 2: General Conduct, Item 9. Harassment*

- Updated language throughout this section to define harassment according to federal guidelines and for the purposes of the Student Code of Conduct document
- Edit to the title of the relevant GRCC policy, 6.2 Non-Discrimination, Anti-Harassment and Equal Opportunity Policy

#### *Section 2: General Conduct, Item 22. Sexual Discrimination and Sex-Based Harassment*

- Updated title for this item, which was previously referred to as Sexual Misconduct
- Updated language throughout this section to define sex discrimination and sex-based harassment according to federal guidelines and for the purposes of the Student Code of Conduct document

#### *Section 3: Student Code of Conduct Process and Procedures*

- Updated language to the paragraph about charges involving discrimination, harassment and/or retaliation
- Updated language regarding grievance, investigation and complaint resolution procedures according to federal guidelines and for the purposes of the Student Code of Conduct document

#### *Section 3: Amnesty for Reports of Sex-Based Harassment or Student Code Violations*

- Updated language in the title of this section, changing terminology of Sexual Misconduct to Sex-Based Harassment
- Updated language in the paragraph changing sexual misconduct to sex discrimination, including sex-based harassment

*Section 4: Special Hearing Provisions for Discrimination, Harassment, and Other Complaints of a Sensitive Nature*

- Updated language in the title of this section, changing terminology of Sexual Misconduct to Discrimination, Harassment
- Updated language in the paragraphs, changing terminology of sexual misconduct to discrimination, harassment and sex discrimination, sex-based harassment

*Section 5: Notice of Nondiscrimination*

- Addition of paragraph section here.

**Sponsor/Champion of Proposed Policy**

N/A

**Rationale/Supporting Data**

The Student Code of Conduct document should always be compliant with appropriate College and/or federal policies.

**Implications for Action**

These changes are effective immediately (the date of the Provost’s signature below). As an interim policy update, the AGC body will review the policy and document during the 2024-25 academic year, per the policy recommendation process outlined in College Policy 4.1 - Development and Issuance of College Administrative Policies and the AGC Bylaws.

**Date of Decision by AGC**

N/A

**Section to be Completed by the Provost**

**Evaluation Plan**

As noted above, the Student Code of Conduct Policy and document will be evaluated by the Administrative Policy Committee and the AGC as soon as is practicable after the start of the coming academic year.

Next scheduled review of policy: Academic Year 2024-25

**Response from Provost**

The purpose of this decision report is to document the interim policy update so that GRCC is compliant with federal Title IX regulations. The changes to the Student Code of Conduct document outlined above are effective

immediately. The GRCC's policies page will be updated to reflect these changes, which will be communicated via email.

A handwritten signature in blue ink that reads "Sheila Jones". The signature is written in a cursive style with a light blue shadow effect behind the text.

July 30, 2024