

**Memo of Understanding
Between
Grand Rapids Community College (GRCC)
And
Grand Rapids Community College Faculty Association**

June, 2015

GRCC and the GRCC Faculty Association agree as follows to resolve grievance 215:

GRCC will consider any person who holds alternate employment with the College, including contingency employees, to be "administrative staff" for purposes of Article 6. G. 4. level 4 which states "returning part-time/adjunct faculty and, at the discretion of the Association President, administrative staff."

F. van Hartesveldt

Frederick van Hartesveldt
President
Faculty Association

Kathy Keating

Kathy Keating
General Counsel
Grand Rapids Community College

10 July 2015

date

15 July 2015

date