

Title IX Advisory committee: This committee will meet two times per year to review data regarding complaints to determine appropriate campus response, status of ongoing training efforts, lessons learned, and future needs.

- o Coordinator – Deb Sanders
- o Deputy Coordinator for Student Conduct - Sara Dorer
- o Deputy Coordinator for HR - Cathy Wilson/ Designated Generalists
- o Student Employment - Luanne Wedge
- o Deputy Coordinator for Athletics - Charlie Wells (alternate Mike Roche)
- o Deputy Coordinator for Campus Police - Rebecca Whitman (alternate Scott Merlo)
- o Training - Cathy Wilson/MB Beighley

Training/Communication

Employees:

Opening days: “Sexual Misconduct brochure” and Ethics Monitoring system brochure will be placed on all chairs for opening day and for adjuncts on evening opening of semester event.

Quarterly learning opportunities: Ethics workshops will continue to be offered (which includes sexual misconduct information), however we are considering changing the name of the workshop, as “ethics” can be a broad term that can cause.

On line resources: Reviewing possible new training module which can be customized allowing GRCC to include policy information and specific contacts for various areas. A Title IX module will be made available to all staff and will link to GRCC policies. Team will roll out the training module in phases. The first phase includes areas identified as having highest likelihood of receiving complaints:

- a) Student Organization Advisors
- b) Department Heads/Program Directors/Supervisors
- c) Student employee supervisors
- d) Counselors/Student Affairs
- e) Campus Police

Need to determine who will follow up with employees to ensure they complete the training.

New employee resources: Add link to “Sexual Misconduct brochure”, training module and policies to Online Orientation modules in the future

Create a compliance module for the New Faculty Institute – will include ADA, Title IX, EEO policies and brochures.

Sexual misconduct brochure went out in email to all adjuncts with the Winter 2013 Adjunct Newsletter, and will continue to be part of that newsletter.

Lakeshore campus will add brochures to their faculty resource pages as well.

Student Employees:

On line resources: Completion of the "Safe Colleges" sexual harassment module will be required for new student employees and will link to GRCC policies. Estimating that this will be launched Fall 2013.

Supervisor Resources: Add "Sexual Misconduct brochure" to Supervisor Manual and review/discuss sexual misconduct including sexual harassment during the Basics for Supervisors training. Will be included in the handbook which is updated in July 2013.

Blackboard: Added the "Sexual Misconduct brochure" and links to the policies to the existing Student Employment Bb site.

Students:

Student Orientation: Provide "Sexual Misconduct" brochure and Ethics Monitoring system brochures in Orientation packet, including Lakeshore campus.

Blackboard: Exploring the most effective way to add link to "Sexual Misconduct brochure" and policies to individual student Blackboard accounts.

Athletics:

Resources: "Sexual Misconduct brochure" and Ethics Monitoring system brochure were included in Coach and Student Athlete Handbooks.

Team/Coach Meetings: "Sexual Misconduct brochure" and Ethics Monitoring system brochure were reviewed and discussed in Fall meetings with Coaches and Student Athletes.