

<b>Pay Stub Description</b>	<b>Type of Deduction</b>	<b>Employee Section on Pay Stub</b>	<b>Employer Paid Section on Pay Stub (taxable has asterisk *)</b>
AFLAC Group Benefits	AFLAC	After-tax Deduction	
AFLAC-AFTER TAX	AFLAC	After-tax Deduction	
AFLAC-BEFORE TAX	AFLAC	Before-tax Deduction	
ALLEGAN COUNTY FOC	Friend of the Court	After-tax Deduction	
BARRY COUNTY FOC	Friend of the Court	After-tax Deduction	
BASIC	MPSERS retirement	Before-tax Deduction	Nontaxable Benefit
Basic 4%	MPSERS retirement	Before-tax Deduction	Nontaxable Benefit
Basic 4% PHF	MPSERS retirement	Before-tax Deduction	Nontaxable Benefit
Basic PHF	MPSERS retirement	Before-tax Deduction	Nontaxable Benefit
Benzie County FOC	Friend of the Court	After-tax Deduction	
Berrien County FOC	Friend of the Court	After-tax Deduction	
Calhoun County FOC	Friend of the Court	After-tax Deduction	
Cass County Friend of Court	Friend of the Court	After-tax Deduction	
Converted DC - EE Variable %	VOYA retirement	Before-tax Deduction	
Defined Contrib (DC) ER Match	VOYA retirement	Before-tax Deduction	Nontaxable Benefit
Defined Contribution (DC)	MPSERS retirement	Before-tax Deduction	Nontaxable Benefit
Defined Contribution (DC) ER	VOYA retirement	Before-tax Deduction	Nontaxable Benefit
DEPENDENT CARE ACCOUNT	Flexible Spending Account - dependent care	Before-tax Deduction	
DETROIT COUNTY FOC	Friend of the Court	After-tax Deduction	
Domestic Partner HSA	health insurance	After-Tax or Before-Tax Deduction	Nontaxable or Taxable Benefit *
Domestic Partner Select 5	health insurance	After-Tax or Before-Tax Deduction	Nontaxable or Taxable Benefit *
Domestic Partner Versatile	health insurance	After-Tax or Before-Tax Deduction	Nontaxable or Taxable Benefit *
Domestic Partnet Select 1	health insurance	After-Tax or Before-Tax Deduction	Nontaxable or Taxable Benefit *
DUES FACULTY PT	union dues	After-tax Deduction	
Dues-Assoc of Prof Supp Staff	union dues	After-tax Deduction	
DUES-COLLEGE BENEFIT ASSOC	union dues	After-tax Deduction	
DUES-FACULTY	union dues	After-tax Deduction	
DUES-Police Officers Labor C	union dues	After-tax Deduction	
EMPLOYEE PARKING FEE	parking	Before-tax Deduction	
Fixed PHF	MPSERS retirement	Before-tax Deduction	Nontaxable Benefit
FLEX SPENDING ACCOUNT	Flexible Spending Account	Before-tax Deduction	
FOC-CLARE COUNTY	Friend of the Court	After-tax Deduction	
FORD FIELDHOUSE MEMBERSHIP	Ford Fieldhouse membership	After-tax Deduction	

<b>Pay Stub Description</b>	<b>Type of Deduction</b>	<b>Employee Section on Pay Stub</b>	<b>Employer Paid Section on Pay Stub (taxable has asterisk *)</b>
GARNISHMENT	court-ordered garnishment	After-tax Deduction	
Genesee County FOC	Friend of the Court	After-tax Deduction	
GLP Investments - Roth	Roth	After-tax Deduction	
GLP Investments 403(b)	annuity	Before-tax Deduction	
GLP Investments 457	annuity	Before-tax Deduction	
Graded PHF	MPSERS retirement	Before-tax Deduction	Nontaxable Benefit
GRCC FOUNDATION	GRCC Foundation	After-tax Deduction	
Health Savings Plan - LMCU	Health Savings Account	Before-tax Deduction	
HealthEquity HSA	Health Savings Account	Before-tax Deduction	
HSA Domestic Partner Sng>Fam	health insurance	After-Tax or Before-Tax Deduction	Nontaxable or Taxable Benefit *
HSA2 Domestic Partner	health insurance	After-Tax or Before-Tax Deduction	Nontaxable or Taxable Benefit *
INGHAM COUNTY FOC	Friend of the Court	After-tax Deduction	
IONIA COUNTY FOC	Friend of the Court	After-tax Deduction	
Isabella County FOC	Friend of the Court	After-tax Deduction	
JACKSON COUNTY FOC	Friend of the Court	After-tax Deduction	
Kalamazoo County FOC	Friend of the Court	After-tax Deduction	
KENT COUNTY FOC	Friend of the Court	After-tax Deduction	
LAKE COUNTY FOC	Friend of the Court	After-tax Deduction	
Lapeer County FOC	Friend of the Court	After-tax Deduction	
Legal Shield(PrePaid Legal)	LegalShield	After-tax Deduction	
Lenawee County FOC	Friend of the Court	After-tax Deduction	
LEVY	court-ordered garnishment	After-tax Deduction	
Life Ins Admin Grandfathered	life insurance employer contribution		Nontaxable or Taxable Benefit *
Life Insurance - Preschool Fac	life insurance employer contribution		Nontaxable or Taxable Benefit *
LIFE INSURANCE ADMINISTRATIVE	life insurance employer contribution		Nontaxable or Taxable Benefit *
LIFE INSURANCE ADMINISTRATIVE	life insurance employer contribution		Nontaxable or Taxable Benefit *
LIFE INSURANCE ADMINISTRATIVE	life insurance employer contribution		Nontaxable or Taxable Benefit *
LIFE INSURANCE BT&T	life insurance employer contribution		Nontaxable or Taxable Benefit *
LIFE INSURANCE BT&T	life insurance employer contribution		Nontaxable or Taxable Benefit *
LIFE INSURANCE CAMPUS POLICE	life insurance employer contribution		Nontaxable Benefit
Life Insurance CEBA	life insurance employer contribution		Nontaxable Benefit
LIFE INSURANCE FACULTY	life insurance employer contribution		Nontaxable or Taxable Benefit *
LIFE INSURANCE FACULTY	life insurance employer contribution		Nontaxable or Taxable Benefit *

<b>Pay Stub Description</b>	<b>Type of Deduction</b>	<b>Employee Section on Pay Stub</b>	<b>Employer Paid Section on Pay Stub (taxable has asterisk *)</b>
LIFE INSURANCE OFC PERS	life insurance employer contribution		Nontaxable Benefit
LIFE INSURANCE OFC PERS	life insurance employer contribution		Nontaxable Benefit
LIFE INSURANCE SUPPLEMENTAL	life insurance employer contribution		Nontaxable or Taxable Benefit *
LIFE INSURANCE-TAPS/TECH SUPP	life insurance employer contribution		Nontaxable or Taxable Benefit *
LIFE INSURANCE-TAPS/TECH SUPP	life insurance employer contribution		Nontaxable or Taxable Benefit *
Life Meet & Confer Step 17+	life insurance employer contribution		Nontaxable or Taxable Benefit *
LIFE SUPPLEMENTAL 10000	life insurance supplemental	After-tax Deduction	
LIFE SUPPLEMENTAL 20000	life insurance supplemental	After-tax Deduction	
LIFE SUPPLEMENTAL 5000	life insurance supplemental	After-tax Deduction	
Lincoln Investment - ROTH	Roth	After-tax Deduction	
Lincoln Investment 403(b)	annuity	Before-tax Deduction	
Lincoln Investment 457(b)	annuity	Before-tax Deduction	
LONG TERM DISABILITY	long term disability employer contribution		Nontaxable Benefit
MEA Financial 403(b)	annuity	Before-tax Deduction	
MEA Financial 457	annuity	Before-tax Deduction	
MEA Paradigm Roth	Roth	After-tax Deduction	
Mecosta County Foc	Friend of the Court	After-tax Deduction	
Michigan Education Savings Prg	Michigan Education Savings Program	After-tax Deduction	
MIDWEST CAPITAL ADVISORS 403	annuity	Before-tax Deduction	
Midwest Capital Advisors 457	annuity	Before-tax Deduction	
MIDWEST CAPITAL ADVISORS ROTH	Roth	Before-tax Deduction	
MIP - 7%	MPSERS retirement	Before-tax Deduction	Nontaxable Benefit
MIP 7% PHF	MPSERS retirement	Before-tax Deduction	Nontaxable Benefit
MIP DC Converted	MPSERS retirement	Before-tax Deduction	Nontaxable Benefit
MIP FIXED	MPSERS retirement	Before-tax Deduction	Nontaxable Benefit
MIP GRADED	MPSERS retirement	Before-tax Deduction	Nontaxable Benefit
MIP Plus	MPSERS retirement	Before-tax Deduction	Nontaxable Benefit
MIP Plus PHF	MPSERS retirement	Before-tax Deduction	Nontaxable Benefit
MISC Deduction	miscellaneous	After-tax Deduction	
Montcalm County FOC	Friend of the Court	After-tax Deduction	
MPSERS-BUY SERVICE CR.-2	MPSERS years of service purchase	Before-tax Deduction	
MPSERS-BUY SERVICE CREDIT	MPSERS years of service purchase	Before-tax Deduction	
MPSERS-BUY SERVICE CREDIT-3	MPSERS years of service purchase	Before-tax Deduction	

<b>Pay Stub Description</b>	<b>Type of Deduction</b>	<b>Employee Section on Pay Stub</b>	<b>Employer Paid Section on Pay Stub (taxable has asterisk *)</b>
MPSERS-Healthcare Contribution	MPSERS retirement	Before-tax Deduction	
MUSKEGON COUNTY FOC	Friend of the Court	After-tax Deduction	
NEWAYGO COUNTY FOC	Friend of the Court	After-tax Deduction	
Oakland County FOC	Friend of the Court	After-tax Deduction	
Oceana County FOC	Friend of the Court	After-tax Deduction	
OPTIONAL RETIREMENT PROGRAM	TIAA Optional Retirement Plan	Before-tax Deduction	Nontaxable Benefit
OTTAWA COUNTY FOC	Friend of the Court	After-tax Deduction	
Parking - Adjunct Faculty	parking	Before-tax Deduction	
Pension Plus 2	MPSERS retirement	Before-tax Deduction	Nontaxable Benefit
Pension Plus DC-EE Variable %	VOYA retirement	Before-tax Deduction	Nontaxable Benefit
Pension Plus-HCC	MPSERS retirement	Before-tax Deduction	Nontaxable Benefit
Pension Plus-PHF	MPSERS retirement	Before-tax Deduction	Nontaxable Benefit
PLAN MEMBER SERVICES 403(b)	annuity	Before-tax Deduction	
Plan Member Services 457	annuity	Before-tax Deduction	
PLAN MEMBER SERVICES ROTH	Roth	After-tax Deduction	
Remote Work	remote work	After-tax Deduction	
Remote Work	remote work	After-tax Deduction	
SAGINAW COUNTY FOC	Friend of the Court	After-tax Deduction	
SB Plan 6 Domestic Partner	health insurance	After-Tax or Before-Tax Deduction	Nontaxable or Taxable Benefit *
Simply Blue Plan 6	health insurance	Before-tax Deduction	Nontaxable Benefit
Simply Blue Plan 6 M&C PT	health insurance	Before-tax Deduction	Nontaxable Benefit
Simply Blue Plan 6 Part Time	health insurance	Before-tax Deduction	Nontaxable Benefit
Simply Blue Plan 6 PSLB	health insurance	Before-tax Deduction	Nontaxable Benefit
Simply Blue Select 5 - Faculty	health insurance	Before-tax Deduction	Nontaxable Benefit
Simply Blue Select 5 - M&C	health insurance	Before-tax Deduction	Nontaxable Benefit
Simply Blue Select 5 APSS	health insurance	Before-tax Deduction	Nontaxable Benefit
Simply Blue Select 5 CamPolc	health insurance	Before-tax Deduction	Nontaxable Benefit
Simply Blue Select 5 CEBA	health insurance	Before-tax Deduction	Nontaxable Benefit
Simply Blue Select 5 PartTime	health insurance	Before-tax Deduction	Nontaxable Benefit
Simply Blue Select 5 ProfServ	health insurance	Before-tax Deduction	Nontaxable Benefit
Simply Blue Versatile APSS	health insurance	Before-tax Deduction	Nontaxable Benefit
Simply Blue Versatile CamPolc	health insurance	Before-tax Deduction	Nontaxable Benefit
Simply Blue Versatile CEBA	health insurance	Before-tax Deduction	Nontaxable Benefit

<b>Pay Stub Description</b>	<b>Type of Deduction</b>	<b>Employee Section on Pay Stub</b>	<b>Employer Paid Section on Pay Stub (taxable has asterisk *)</b>
Simply Blue Versatile Faculty	health insurance	Before-tax Deduction	Nontaxable Benefit
Simply Blue Versatile M&C	health insurance	Before-tax Deduction	Nontaxable Benefit
Simply Blue Versatile PartTime	health insurance	Before-tax Deduction	Nontaxable Benefit
Simply Blue Versatile ProfServ	health insurance	Before-tax Deduction	Nontaxable Benefit
SimplyBlueVers DomesticPartner	health insurance	After-Tax or Before-Tax Deduction	Nontaxable or Taxable Benefit *
Supplemental Life Addl 19000	life insurance supplemental	After-tax Deduction	
Supplemental Life Addl 4000	life insurance supplemental	After-tax Deduction	Nontaxable Benefit
Supplemental Life Addl 9000	life insurance supplemental	After-tax Deduction	Nontaxable Benefit
TEACHERS INSURANCE ANNUITY	annuity	Before-tax Deduction	
TIAA-CREF 457(b)	annuity	Before-tax Deduction	
TIAA-CREF Roth 403b	Roth	After-tax Deduction	
TIAA-CREF Roth 457	annuity	After-tax Deduction	
UNITED WAY	United Way	After-tax Deduction	
VALIC ROTH	Roth	After-tax Deduction	
Variable Annuity Life 403	annuity	Before-tax Deduction	
VARIABLE ANNUITY LIFE 457	annuity	Before-tax Deduction	
Voluntary Defined Contrb EE	VOYA retirement	Before-tax Deduction	Nontaxable Benefit
VOYA-Personal Health Fund 2%	VOYA retirement	Before-tax Deduction	Nontaxable Benefit
VOYA-Personal Health Plan 1%	VOYA retirement	Before-tax Deduction	Nontaxable Benefit
WASHTENAW COUNTY FOC	Friend of the Court	After-tax Deduction	
Wayne County FOC	Friend of the Court	After-tax Deduction	
West Mich HSA PT All EEs	health insurance	Before-tax Deduction	Nontaxable Benefit
West Mich HSA-Meet & Confer	health insurance	Before-tax Deduction	Nontaxable Benefit
West Mich Select 1 PT All EEs	health insurance	Before-tax Deduction	Nontaxable Benefit
West Mich Select 5 PT All EEs	health insurance	Before-tax Deduction	Nontaxable Benefit
West Mich Versatile PT-All EEs	health insurance	Before-tax Deduction	Nontaxable Benefit
West Mich Versatile-Meet&Confr	health insurance	Before-tax Deduction	Nontaxable Benefit
WMHIP HSA - Campus Police	health insurance	Before-tax Deduction	Nontaxable Benefit
WMHIP HSA - Prof.Services	health insurance	Before-tax Deduction	Nontaxable Benefit
WMHIP HSA CEBA	health insurance	Before-tax Deduction	Nontaxable Benefit
WMHIP HSA Faculty	health insurance	Before-tax Deduction	Nontaxable Benefit
WMHIP HSA2 M&C PT	health insurance	Before-tax Deduction	Nontaxable Benefit
WMHIP HSA2 Part Time	health insurance	Before-tax Deduction	Nontaxable Benefit

<b>Pay Stub Description</b>	<b>Type of Deduction</b>	<b>Employee Section on Pay Stub</b>	<b>Employer Paid Section on Pay Stub (taxable has asterisk *)</b>
WMHIP HSA2 PSLB	health insurance	Before-tax Deduction	Nontaxable Benefit
WMHIP Seelct 1 Ofc Pers	health insurance	Before-tax Deduction	Nontaxable Benefit
WMHIP Seelct 5 Meet&Confer	health insurance	Before-tax Deduction	Nontaxable Benefit
WMHIP Select 1 - Campus Police	health insurance	Before-tax Deduction	Nontaxable Benefit
WMHIP Select 1 CEBA	health insurance	Before-tax Deduction	Nontaxable Benefit
WMHIP Select 1 Faculty	health insurance	Before-tax Deduction	Nontaxable Benefit
WMHIP Select 1 Meet&Confer	health insurance	Before-tax Deduction	Nontaxable Benefit
WMHIP Select 1 Prof Serv	health insurance	Before-tax Deduction	Nontaxable Benefit
WMHIP Select 5 - Campus Police	health insurance	Before-tax Deduction	Nontaxable Benefit
WMHIP Select 5 CEBA	health insurance	Before-tax Deduction	Nontaxable Benefit
WMHIP Select 5 Faculty	health insurance	Before-tax Deduction	Nontaxable Benefit
WMHIP Select 5 OfcPer	health insurance	Before-tax Deduction	Nontaxable Benefit
WMHIP Select 5 Prof Serv	health insurance	Before-tax Deduction	Nontaxable Benefit
WMHIP Versatile CEBA	health insurance	Before-tax Deduction	Nontaxable Benefit
WMHIP Versatile Faculty	health insurance	Before-tax Deduction	Nontaxable Benefit
WMHIP Versatile Ofc Pers	health insurance	Before-tax Deduction	Nontaxable Benefit
WMHIP Versatile-Campus Police	health insurance	Before-tax Deduction	Nontaxable Benefit
WMHIP Versatile-Prof.Services	health insurance	Before-tax Deduction	Nontaxable Benefit
WMHIP-HSA 2	health insurance	Before-tax Deduction	Nontaxable Benefit
WMHIP-HSA Ofc Pers	health insurance	Before-tax Deduction	Nontaxable Benefit
WMHIP-Select 1 M&C Part Time	health insurance	Before-tax Deduction	Nontaxable Benefit