Memo of Understanding

Addition of Concert Choir to Appendix E Extra Curricular Remuneration

August 2012

The Board of Trustees and the Faculty Association of Grand Rapids Community College agree to modify their collective bargaining agreement as set forth below in relation to the Music Department’s Choir ensemble classes and extra-curricular remuneration.

Recitations: MUS 195, College Choir, has been revised and renamed as Concert Choir. This class is still three contact hours. A new course, MUS 189, College Choir, has been created. This class is a two-contact hour course.

Agreement: the following changes are made to Appendix E – Extra Curricular Remuneration:

1. Concert Choir is added to Appendix E. Compensation for this ensemble, based on three contact hours, will be:
   Step 1 – $1,263
   Step 2 - $1,405
   Step 3 - $1,645
   Step 4 - $1,684
   Step 5 - $1,824

2. College Choir will remain in Appendix; however, compensation is based on two contact hours, not three, as follows:
   Step 1 – $843
   Step 2 - $935
   Step 3 - $1,028
   Step 4 - $1,123
   Step 5 - $1,217

3. This memo of understanding will be in effect from the date of execution until the beginning of the next collective bargaining agreement.

Fred van Hartesveldt
President, GRCC Faculty Association
August 29, 2012

Kathy Keating
Chief Negotiator, GRCC
August 29, 2012