Memo of Understanding

Between

Grand Rapids Community College (GRCC)

And

College Employees Benefits Association (CEBA)

March, 2013

This MOU is made by mutual agreement for the purpose of clarifying the application of the GRCC Tuition Waiver Benefit. GRCC and CEBA mutually agree to change the language in Article XIII.A.1.g, effective immediately.

Article XIII, Section A - Tuition Waiver for GRCC Classes

Existing Language:

g. Tuition waiver for each full-time employee, spouse and eligible child shall not exceed twelve (12) contact hours and related fees (regardless of residency) at Grand Rapids Community College per semester (Fall, Winter and Summer). Tuition waiver does not include books and the employee will be responsible for covering these costs. Part-time employees will have prorated tuition waiver based on the number of hours worked per week during the College’s fiscal year.

Replace with

New Language:

g. Tuition waiver for each full-time employee, spouse and eligible child shall not exceed twelve (12) contact hours and related fees (regardless of residency) at Grand Rapids Community College per semester (Fall, Winter and Summer). **The tuition waiver may be used for non-credit courses at GRCC if they lead to national certification. The waiver benefit will be equated to dollars based on a calculation of 12 contact hours at the resident rate, and related fees. The tuition waiver cannot be applied to non-credit courses taken for personal interest, CEU and employer specific training.** The tuition waiver does not include books and the employee will be responsible for covering these costs. Part-time employees will have prorated tuition waiver based on the number of hours worked per week during the College’s fiscal year.

[Signatures]

CEBA Representative  
3-26-13

GRCC  
3-26-13
Training Solutions (Workforce Training) and Job Training
Certification Programs
Updated: 3/16/2013

National Certification Test(s) included:

Automotive Technician
Battery Manufacturing Operator
Composite Technician
Computer Support Technician
Construction Electrician
Deconstruction
Facilities/Apartment Maintenance Technician
Medical Assistant
National Association of Tower Erectors Certificate (High Angle Rescue)
Patient Registration Specialist
Pharmacy Technician
Phlebotomist
Welding Fabrication Technician
Wind Safety Technician

State of Michigan Approved Certifications are not covered under this benefit

Advanced Manufacturing Certificate
Certificate in Aging
Green Construction Remodeling
Introduction to Construction
Machinist/CNC Technician
Residential Construction
Small Business Accounting Certificate