

Memorandum of Understanding
Between the
Board of Trustees of
Grand Rapids Community College
And the
Grand Rapids Community College
Campus Police – Police Officers Labor Council
August, 2022

This Memorandum of Understanding (“MOU”) is made by and between the Board of Trustees of Grand Rapids Community College (“Board”) and the Grand Rapids Community College Campus Police – Police Officers Labor Council (“POLC”) (collectively, the “Parties”). This MOU acknowledges an agreement reached between the Board and POLC relating to an amendment of the cap amount for dental and vision reimbursement contained within the Parties’ collective bargaining agreement (“contract”).

1. The Parties’ contract contains a Section relating to the “Dental/Vision Reimbursement Program.” (Art. 11, § 5 (Health Insurance and Other Related Benefits; Dental/Vision Reimbursement Program)).

2. The Dental/Vision Reimbursement Program Section currently provides in relevant part that:

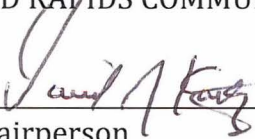
Beginning each fiscal year on July 1 and ending the following June 30, the College may reimburse 90% of the actual dental and/or vision charges paid by the employee not to exceed \$2,500.00 in total combined dental and vision benefit a year for full family.

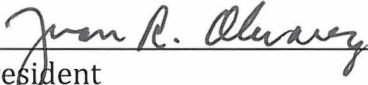
(Art. 11, § 5).


3. The Parties hereby agree that the aforementioned language shall be amended to increase the cap for reimbursement of dental and/or vision charges from \$2,500.00 to \$2,575.00.

4. The aforementioned amendment shall become effective on September 1, 2022.

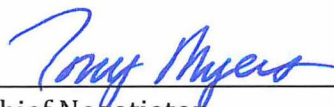
THE BOARD OF TRUSTEES
GRAND RAPIDS COMMUNITY COLLEGE

BY: 
Its Chairperson

BY: 
Its President

BY: 
Its Chief Negotiator

CAMPUS POLICE - POLICE
OFFICERS LABOR COUNCIL

BY: 
Its Chief Negotiator